

Real Jobs RI grows business-led partnerships that build workforce solutions to address their unique workforce challenges. Solutions can include:

- **Placing new employees into immediate job openings;**
- **Upskilling current employees to advance skills and/or remain competitive;**
- **Creating pipelines of talent for the future.**

Real Jobs RI is a win-win because companies get the talent they need to compete globally and grow locally, and Rhode Islanders get opportunities to thrive in a flourishing economy.

### It starts with employers....



### ...who develop workforce solutions....



### ...and connect Rhode Islanders with opportunities....



3/1/2016 – 11/6/2017

## Data and Performance

Program Date: 11/6/2017



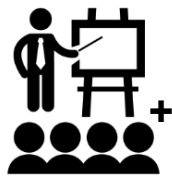
**\$3,940**

**Cost per Individual**

(New Hire and Incumbent Workers,  
exclusive of pipeline activities and  
other non-Training Costs)

**\$5,500**

Benchmark Cost- WIOA ITA  
Allowance (Training Costs only)



**New Hire  
Training**

**1245** Completed → **1033** Employed



**\$32,121** Average  
**Wage at Placement**

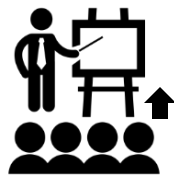
( Self Reported - New Hire Training)



**83% Employed  
Immediately  
Upon Completion**  
(New Hire Training)



[data under  
development] **Employed  
After Two Quarters**  
(New Hire Training)



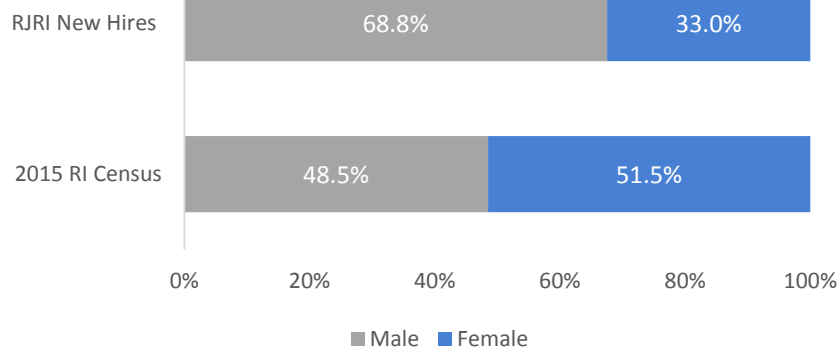
**Incumbent  
Worker Training**

**681** Completed

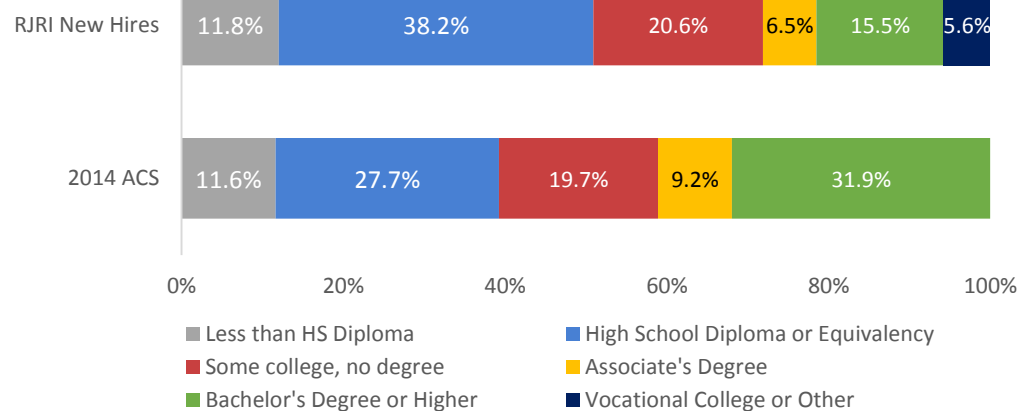


[data under  
development] **Average Wage  
Gain Per Individual**  
(Incumbent Worker Training)

### Gender



### Education Level



### Race/Ethnicity

18.5% RJRI Participants - Did not Disclose

